(ii) The Govt. have appointed Umpires to resolve disputes on outstandings as between coal companies and Electricity Boards.

(iii) Govt. have decided to deduct upto 15 per cent of the Central Plan Assistance of concerned States in order to settle dues outstanding against public sector undertakings under the Ministry of Power, Railways, Coal and Atomic Energy.

Workers participation in the management in units of coal industry

2026. SHRI SANJAY DALMIA: Will the Minister of COAL be pleased to tate:

a) whether workers' participation in nanagement scheme has been implemented in all public sector units of coal industry;

(b) if so, the details thereof;

(c) whether production has increased ifter implementation of this scheme; and

(d) if so, the details thereof?

THE MINISTER OF STATE OF THE MINISTRY OF COAL (SHRIMATI KANTI SINGH): (a) and (b) The scheme of workers' participation in management of public sector coal companies is broadly in conformity with the scheme of 1983 notified by the Government in so far as it relates to the levels of participation, subjects to be included for discussion and the method of arriving at a decision;

The joint participative consultative fora have been operating at the following levels:

(i) Corporate level

(ii) Subsidiary companies

(a) Company level

(b) Area level

(c) Colliery level

At corporate level:

All Policy matters relating wages and service conditions of employees, production productivity, cost, health, welfare, safety and all such policy matters which may have a direct bearing on the industry.

At other than corporater level:

Production, productivity, cost, heolth, welfare, safety and employees' grievances which may be raised from time to time.

(c) and (d) The partocipative approach to management at the area level and colliery level has made a basic contribution towards reduction in mandays lost due to strikes bandhs, etc. and has helped in the improvement of industrial relations climate in the organisation. These in turn have contributed to overall increase in production and productivity, as per details given below:—

	1995-96	1996-97 (Prov.)
Production (M.T.)	237.05	250.65
Output per man-shift (tonnes)	1.75	1.82

World Bank aided projects in coal mining

2027. SHRI PARMESHWAR KUMAR AGARWALLA: Will the Minister of COAL be pleased to state:

(a) the areas for which there have been World Bank aided projects in Coal mining/industry since 1980;

(b) the project-wise aids, time frame for completion of projects, actual time taken and actual utilisation of aids;

(c) whether any performance budget have been prepared for these projects; if so, the actual benefits accrued to coal sector and the nation on account of these projects, vis-a-vis original benefits contemplated;

(d) if not, reasons thereof and whether there is no such stipulation in project conditions; and